

Chipstead Rugby Union Football Club

Child Protection Policy



At Chipstead Rugby Club we believe that taking part in our sport should be a positive and enjoyable part of children's lives.

We want to make sure that children are protected and kept safe from physical, sexual and emotional harm while they are with the club's coaches, helpers and other volunteers.

To do this we have these aims:

- 1) All coaches will go on a **Start Coaching Rugby Union** course before they begin working with children.
- 2) All coaches and other volunteers will have a job description.
- 3) There will be no discrimination against anyone wishing to join Chipstead RFC, either as a player, or a coach, on the grounds of gender, race or religion.
- 4) All coaches will be qualified to Preliminary Award level, or be seeking to achieve that qualification, before they are allowed to be the Head Coach of an age group.
- 5) The club will encourage and help coaches stay up to date with rugby, coaching and child protection issues. Representatives of the Club have now attended an NCF Coach Protection Workshop and will continue to be updated with regard to these issues.
- 6) All coaches will be given a copy of the Club's Code of Conduct for Coaches and be expected to keep to it at all times. A copy of this Code of Conduct will be made available for inspection by parents on request.
- 7) We will keep written records of attendance. Records will be made and logged of accidents and injuries to Coaches and Players.
- 8) We will provide a written health and safety policy covering fire procedures, telephone access and first aid and emergency procedures
- 9) We will provide coaches and parents with a written procedure for dealing with accusations or suspicions of child abuse.
- 10) As a club, we will promote "fair play" and always play within the spirit of the laws and the letter of the Continuum.
- 11) We will identify a number of people whose role it is to deal with any concerns about physical, sexual or emotional abuse within the club.